

OCDP Board Prevention Committee Meeting Wednesday, January 18, 2023 12:30-3:30pm Location: Prevention Action Alliance, 6171 Huntley Rd., Columbus OH 43229 Matthew B. Schoonover Educational Center

MINUTES

1.a Chair Georden Burton called the meeting to order at 12:30pm and called the roll.

Present: Barbara Adams Marin, Trish Farrar, Derek Longmeier, Alysia Longmire, Kevin Rigby (arrived 12:50pm) James

Syphax, Molly Stone, Mary Wolff Staff: Jill Smock, Executive Director Absent: Dr. Phil Atkins, Jim Ryan Left early: Derek Longmeier (2:00pm)

1b. Review and Approval of Minutes from last meeting: Minutes were approved (Derek Longmeier 1st, James Syphax 2nd)

1c. Announcements from the Field

- Molly Stone announced plans for the Ohio Prevention Conference. The conference will have a hybrid format
 with virtual presentations taking place tentatively on Tuesdays and Thursdays during the months of April, May
 and June and a one day summit on November 15, 2023. The goal is to include advanced level programs in
 addition to sessions for those relatively new to the field and prevention professionals in between. A "save the
 date" with confirmed dates and times will come out soon.
- Georden Burton asked if members could move the next Committee mtg to another day in April as he has a work conflict he must attend. The meeting set for April 12, 2023 is rescheduled for <u>Wednesday</u>, <u>April 26, 2023</u>, 12:30-3:30 pm at Prevention Action Alliance.

2. Executive Director's Report

Jill Smock reported:

The number of certified Prevention professionals as of January 17, 2023 compared to January 3, 2022.

Credential	As of 01/03/2022	As of 01/17/2023	Difference (net)
RA	703	831	+128
OCPSA	272	360	+88
OCPS	175	174	-1
OCPC	166	164	-2

The committee noted that there was a large increase in the number of RAs and OCPSAs (people are entering the field), but net losses in the number of OCPS and OCPC professionals. Also noted that there are more than double the amount of people with a scope of practice to perform prevention services without required prevention education or experience than those with a certificate that does require it, thus the need realign the prevention certification. There is concern about replacing experienced prevention professionals who are nearing retirement. It was also noted that these numbers do not new certificate holders, just active certificate holders. While the number of OCPS professionals is expected to increase, the field needs to continue providing education programs with CEs that are easy to access and support for those preparing to take the exam. It was noted that Jim Ryan is leading a discussion about reducing barriers to obtaining the OCPC.

- The committee discussed workforce development and retention issues including salary & professional status differences that exist between "licensed" and "certified" behavioral health professionals that may contribute to potential workers choosing other fields. It was agreed that we should continue to work towards licensure status for OCPS and OPCPC credentials.
- Molly reported that Bobbie Boyer had asked if OCAM had an education "package" for social workers to obtain hours for a Prevention credential (professional endorsement)- noted that funding is available to develop.
 Committee noted the proposed OCPSA preliminary course may assist in this as its focus is a foundational prevention training.

The updated IC&RC PS exam implementation date for is pushed back to March 1, 2023.

<u>HB 509</u>: The committee discussed impact of changes in the bill for Prevention. The grace period to renew a certificate/license after its expiration date will change from two years to one year. CEUS for Renewals will change to requiring 30 CEUs if a no reciprocal endorsement is held

- All OCPS/OCPCs hold IC&RC reciprocal credential and IC&RC requires 40 CEUS
- Workforce capacity issues: if other fields (social work, pharmacy) require only 30 hrs, does that disadvantage Prevention (extra time, higher costs)?

The committee decided to suggest maintaining the automatic awarding of the IC&RC reciprocal endorsement for the OCPS and OCPC. It was noted that much work has been done in the past few years to strengthen education/credential expectations for Prevention professionals to ensure competent service delivery protecting consumers. The requirement for additional CEUS over those who do not hold the reciprocal endorsement. Several members selected that OCAM and OPPA may have an interest in advocating to IC&RC to reduce hours to align with other disciplines.

There was discussion re: type/frequency of reminders that a certificate/license will expire soon. Warnings are sent via email at 90 and 30 days. It was noted that many people use an email connected to their employer and emails may go to an inactive address. (Certificate/license holders are expected to update personal contact information within elicense when necessary.) Expired certificates/licenses move to "inactive lapsed" status. It was suggested that OCAM could file a records request to get the number of prevention certificates in "inactive lapsed" status and try to determine the reasons for the lapse was suggested.

SB 131 (reciprocity): This bill passed and allows someone with a license or who has done work in another state to get a license/certificate in Ohio. This creates a tricky situation for Prevention because of the OH expectation that work is done under supervision and a scope of practice. The Board will be working on how SB131 implementation will be done and writing rules to support it. Several members mentioned that more vigilance and reporting of "bad prevention practices" to OCDP Board (individuals) or OhioMHAS (agencies) is needed to maintain high standards and provide effective quality service to the community.

<u>Research Study of race, ethnicity, and behavioral health in Ohio:</u> Four organizations: Central State Univ., Mental Health & Addiction Advocacy Coalition, Multi-ethnic Advocates for Cultural Competence, and Ohio University) are including the date for OCPSA, OCPS and OCPC's in their study. This data is similar to what the Committee has discussed previously in reviewing in regards to workforce needs.

Molly suggested the committee get the data from a study conducted by the Ohio Center of Excellence for Behavioral Health Prevention and Promotion that may contradict the belief that minority populations are under-represented in the prevention workforce.

Meeting with Zandia Lawson (Workforce Development, OHMHAS): meeting on workforce development provided an opportunity to talk about planned changes to prevention certification (eliminate RA, align credentials with treatment to have pre/renewable entry levels for OCPSA, licensure status for OCPS/OCPC). Also discussed the Committee's work to support opportunities to engage high school students in earning prevention certification upon graduation. More discussions to occur with OHMHAS and Dawn Thomas. Molly shared other workforce development discussions with OHMHAS Prevention Dept that also included Dr. Holly Raffle and COE.

Committee discussion on workforce included ideas such as:

- Working with institutions of higher education to develop formal degree programs in prevention/course that fit
 Prevention Foundation requirements; possible alignment with public health/health education programs
 (including behavioral health areas)
- Preference for LSWs to work in schools, but not prevention and licensure may encourage more prevention hires to support workforce needs
- Developing professional certificates in prevention for related fields offered at Ohio universities
- **3.** Design a Prevention Tree in eLicense Dashboard: The committee drafted a "license wizard" for elicense for those wondering what certificate or license they are eligible to apply for under OCDP Board. James Syphax recorded the draft and will send to Jill and Georden for review.

4. 2022 Work Plan Updates

- <u>a. Goal 1: Strengthen the Entry Level of Prevention Certification</u> work group did not meet. Barbara Adams Marin will schedule meetings and gather information for the committee to discuss at the April meeting.
- b. Goal 3: Define/Clarify education and skills needed to conduct prevention services-
- c. Goal 2: Advancing OCPS/OCPC to license status
- Discussed HB 452- did not pass; will be reintroduced- OCDP Board considering what else to include. Homework
 for each Committee member: Review what is in ORC 4758 and provide any proposed changes or edits to
 Jill@ocdp.ohio.gov prior to Feb 8th.
 - o look at scope of practice; consider/define differences between what each can do Decided that this is a good opportunity to include changes to the RA and push changing OCPS/OCPC to licensure status
 - James Syphax shared information about upcoming Annual Advocacy Day (April 5, 2023), & advocacy
 webinars, SPCA Annual meeting (May 16, 2023) possible to plant seeds about restructuring Prevention
 credentials to align with treatment. James also shared that PAA has an Advocacy Consultant
 - OPPA Annual Meeting/ Lunch & Learns other opportunities to share
- 5. Creating 2023 Work Plan Ideas for future discussion:
 - Continue to explore endorsement for other licenses to supervise prevention (use 15 hr Prevention Foundations available at no cost, on demand through OCAM??)

Date

- Derek asked if there might be a role for OCPC's to provide supervision for peer supporters that work in communities.
- **6. Motions for the Board** To align the Prevention certification process to the treatment certification process and move OCPS/OCPC to licenses and include into the next introduced House Bill.

Maintaining the automatic awarding of the IC&RC reciprocal endorsement to those who receive the OCPS/OCPC.

7. Other Business – None.

Board Chair

Meeting adjourned at 3:30 by consensus.

Next meeting: Wednesday, April 26, 2023 at PAA * new date	
Dul Brta	4-26-2023
Committee Chair	Date
AMM	5/19/2023

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